

HAAD Overview

The Abu Dhabi Health Authority is responsible for licensing, quality control and regulating all health care facilities and health professionals in the Emirate of Abu Dhabi, with the vision to develop health communities, and to monitor healthcare facilities ensuring the delivery of high quality healthcare services in accordance with best international practices and quality standards. There are approximately 46 Primary Health Care Centers, 12 Hospitals (Community and General) and 4 Specialized Centers, 3 Dental Centers in the Public Sector. HAAD also regulates 800 plus healthcare facilities in the Private Sector.

As the sole Health Regulatory body for the Emirate of Abu Dhabi HAAD is responsible to ensure the availability of appropriate Risk Management System and Plans that will enable the Emirate to cope with incidents that affect the health of the population. It is also responsible to ensure these systems and plans are integrated internally and externally with other appropriate government bodies as part of the overall government Business Continuity Management effort.

1. Job Profile

At a strategic level, the post holder will be responsible for designing processes, policies and procedures to identify and manage threats to the achievement of organizational objectives. In addition to threats to the organization and its employees, the Post Holder will be responsible for managing risks to customers, reputation, assets and interests of stakeholders. He/she will contribute to business and organizational decisions by measuring and comparing risk with operational requirements.

The Post Holder will participate in the development of a Risk Management/ Mitigation System that would enable HAAD to proactively identify, accept, reduce and transfer both key internal and external risks.

The post Holder will work in virtually all HAAD sectors and areas including enterprise risk, corporate governance, regulatory and operational risk, business continuity, information and security risk and technology risk.

2. Typical work activities

- Focus on identifying the external and internal risks that the organization faces, evaluating the likely effect of these risks, introducing a range of control measures and monitoring and evaluating the success of these measures.
- The Post Holder is responsible to manage the variety of risks in combination with the usage of technical knowledge and problem solving.
- Working at a strategic level, the Post holder is responsible for providing organizational direction in terms of risk identification and mitigation.

- Specific tasks will depend on integrating risk data from multiple systems and processes. Key activities comprise:
 - planning, designing and implementing an overall risk management process for the organization.
 - risk assessment which involves managing the process of analyzing identifying, describing and estimating the different quantitative and qualitative risks affecting the business;
 - risk evaluation which involves comparing estimated risks with risk criteria established by the organization such as costs, legal requirements and environmental factors;
 - risk reporting in an appropriate way for different audiences, to ensure the audience's understanding of the most significant risks, and the function heads awareness of risks relevant to their parts of the business and to individuals' understanding their accountability for individual risks;
 - corporate governance involving external risk reporting to stakeholders;
 - risk treatment by selecting and implementing measures to control and mitigate risks including activities to avoid risks and finance risks;
 - monitoring and reviewing processes to ensure risk and compliance arrangements are in place;
 - conducting audits of policy and compliance to standards, including liaison with internal and external auditors;
 - at a strategic level, contributing to process mapping in order to understand business processes and linkage to areas of risk;
 - providing support, education and training to staff, commonly at management level
 - Conduct statistical analyses to quantify risk, using statistical analysis software and econometric models.
 - Document, and ensure communication of, key risks.
 - Develop and implement risk-assessment models and methodologies.

3. Education & Experience:

- University Degree in Risk Management/Auditing or Mathematics — Actuarial Science
- Certification in Auditing and Risk Management and Project management
- Membership in renowned institutions in auditing/risk management
- Minimum 10 years experience

4. Competencies:

- Project management
- Results oriented
- Decision-making
- Creativity