

Program	Position/ Description	Nos. Required	Required Qualification
<p><b>New Children's Hospital Project</b></p>	<p><b><u>Director of Nursing for NCH</u></b>            Provide leadership in the implementation and evaluation of the Nursing and Allied Health Clinical Education-related projects in line with, and in support of, the HMC/New Children's Hospital project deliverables and dependencies. This Position will work closely with Nursing and Allied health staff at HMC to ensure the required resources for education related deliverables are identified and available and support the Clinical education needs and expected project timelines.</p>	<p>1</p>	<p><b><u>Education</u></b>            Bachelors Degree in Nursing or equivalent required            Master Degree in Nursing or related field (preferred).            Project Management Professional (PMP) designation preferred</p> <p><b><u>Experience:</u></b>            Clinical and administrative practice with a minimum of 5 years experience in health care management and two years experience in clinical related specialty.</p> <p>A minimum of 5 years experience in developing clinical education programs in an academic health sciences centre setting</p>
	<p><b><u>Senior Nurse Educator for Pediatrics</u></b>            Actively participates in the proactive identification of educational needs of nursing staff, Advanced Practice Nurses, Clinical Educators and Managers in the New Children's Hospital. He/she is directly responsible for overseeing all phases of the educational process. This includes the delivery of education in order to achieve quality outcomes.</p>	<p>2</p>	<p><b><u>Education</u></b>            Minimum: Bachelor's degree in nursing            Preferred : Degree in nursing or education in specialized areas</p> <p><b><u>Experience</u></b>            Five years in the area of clinical            In addition to three years in nursing education</p>

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	<p><b><u>Nurse Educators ( Clinical)</u></b></p> <p>Responsible for organizing, developing, directing nursing educational programs to improve patient care in the clinical areas.</p> <p>Ensures that patient care on the unit/s is performed in accordance with established corporate and hospital policies and procedures, state regulations, and international standards.</p>	<p><b>6</b></p> <p>5- Inpatient Med/Surg.Units 1- ICU</p>	<p><b><u>Education</u></b></p> <p>Minimum: Bachelor’s degree in nursing Preferred : Degree in nursing or education in specialized areas</p> <p><b><u>Experience:</u></b></p> <p>Three years in the area of clinical In addition to three years in nursing education</p>
	<p><b><u>Clinical Nurse Specialist</u></b></p> <p>Provides expert comprehensive nursing care to specialized client populations; and solutions to complex health-care issues with patients, colleagues in other disciplines, administrators and policy-makers.</p> <p>Apply best practices and use evidence to inform decisions and care planning and leads in the development of clinical practice guidelines and protocols.</p>	<p><b>8</b></p> <p>1- NICU 1- PICU 1- Ped Surgery 1- Gen Medicine 1- PEC/Emerg. 1- High Dependency Unit/Complex care 1- Ped. Oncology 1- Pain Management</p>	<p><b><u>Education</u></b></p> <p>Minimum: Master’s degree in Nursing specialty required Preferred : PhD in any field of Nursing specialty</p> <p><b><u>Experience</u></b></p> <p>Three to five years practice in clinical nursing discipline in acute care setting. At least three years experience in specialty area of focus.</p>

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	<p><b><u>Senior Educator for Pediatric Dietetics</u></b> Actively participates in the proactive identification of educational needs of nursing staff, Advanced Practice Nurses, Clinical Educators and Managers in the New Children’s Hospital. He/she is directly responsible for overseeing all phases of the educational process. This includes the delivery of education in order to achieve quality outcomes.</p>	1	<p><b>Education:</b> <b>Minimum:</b> BSc, degree in Dietetics/ nutritional sciences or related field. <b>Preferred Education:</b> MSc Degree in Dietetics/Nutrition <b>Minimum Experience:</b> 3 years of experience in Hospital setting</p>
	<p><b><u>Pediatric Dietician</u></b> Assess nutrition status of high risk patients and plan and conduct medical nutrition therapy in conformance to physician’s orders and high standards of food quality. The Clinical Dietitian assesses, recommends, implements and evaluates in collaboration with the health care team and family, current cost-effective nutritional therapies specific to this population</p>	4	<p><b>Education:</b> <b>Minimum:</b> BSc, degree in Dietetics/ nutritional sciences or related field. <b>Preferred Education:</b> MSc Degree in Dietetics/Nutrition <b>Minimum Experience:</b> 3 years of experience in Hospital setting OR Fresh graduate with successful completion of a structured on job training program for 12 months rotation at Dietetic Department HMC <b>Preferred Experience:</b> 5 years in Hospital setting</p>
	<p><b><u>Senior Pediatric Respiratory therapist</u></b> The RT assesses the cardio-respiratory needs of the infant/child and in collaboration of the healthcare team develops a care plan. He/she provides diagnostic, therapeutic, educational and technical support in the diagnosis, treatment and management of children with cardio-respiratory compromise.</p>	6	<p><b>Education</b> Minimum: Diploma from an accredited Respiratory Therapy program, Graduate or General Certificate from an Accredited College of Respiratory Therapists. B.Sc. or equivalent preferred <b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ Pediatric, neonatal or other related experience preferred.</li> <li>▪ Working knowledge of Performance Improvement Process and international standards.</li> </ul>

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	<p><b><u>Senior Educator for Ped.Resp.Therapy</u></b></p> <p>The Pediatric Respiratory Therapy Educator supports Respiratory Therapy staff to attain excellence in pediatric cardio-respiratory practice through development and implementation of educational programming.</p>	<p><b>1</b></p>	<p><b>Education</b>  Minimum: Diploma from an accredited Respiratory Therapy program, Graduate or General Certificate from an Accredited College of Respiratory Therapists.  B.Sc., RRT or equivalent preferred</p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ Pediatric, neonatal or other related experience preferred.</li> <li>▪ Working knowledge of Performance Improvement Process and international standards.</li> <li>▪ Teaching and/or program development experience an asset</li> </ul>
<p><b>Clinical Nurse Specialist Program</b></p>	<p><b><u>Clinical Nurse Specialist</u></b>  Using indepth knowledge in nursing and other relevant sciences, provides expert comprehensive nursing care to specialized client populations; and solutions to complex health-care issues with patients, colleagues in other disciplines, administrators and policy-makers.</p>	<p><b>7</b></p> <p>2 - Palliative/  Community care  1- BMT  2- GI  2- Breast</p>	<p><b>Education</b>  Minimum : Master’s degree in Nursing specialty required  Preferred : PhD in any field of Nursing specialty</p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ Three to five years practice in clinical nursing discipline in acute care setting.</li> <li>▪ At least three years experience in specialty area of focus.</li> </ul>

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	<p><b>Senior Nurse Educators</b></p> <p>Responsible for developing curricula, educational programs and educational activities that are competency based. This is to assist in the attainment of cost-effective and high quality of patient care and high level of staff performance. He/she is assessing needs, then prioritizing, planning, designing, evaluating and leading educational methodologies. He/she is also revising all educational programs and activities according to the educational outcomes.</p>	<p><b>2</b></p>	<p><b>Education</b>  Minimum : Bachelor Degree in Nursing.  Preferred: Master’s Degree in Nursing</p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ At least 5 years experience nursing education.</li> <li>▪ Three to five years practice of nursing in acute care setting.</li> <li>▪ Knowledge and skill of the educational process.</li> </ul>
<p><b>Breast Screening Program</b></p>	<p><b>Clinical Nurse Specialist</b></p> <p>Using indepth knowledge in nursing and other relevant sciences, provides expert comprehensive nursing care to specialized client populations; and solutions to complex health-care issues with patients, colleagues in other disciplines, administrators and policy-makers.</p>	<p><b>10</b></p>	<p><b>Education</b>  Minimum : Master’s degree in Nursing specialty required  Preferred : PhD in any field of Nursing specialty</p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ Three to five years practice in clinical nursing discipline in acute care setting.</li> <li>▪ At least three years experience in specialty area of focus.</li> </ul>

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<b>Nursing Education and Research</b>	<p><b>Nurse Educator</b></p> <p>He/she is directly concerned in all phases of the educational process, i.e., needs identification, planning, implementation, and evaluation that are needed in classroom instruction. Nurse Educator uses knowledge that is grounded in theory, research and experience.</p>	<b>1</b>	<p><b>Education:</b> Minimum: BSN Preferred: MSN</p> <p><b>Experience:</b></p> <p>Two years experience in health care management and education and five years experience in clinical related specialty.</p>
<b>PICU</b>	<p><b>Head Nurse</b></p>	<b>1</b>	<p><b>Education:</b> Minimum Degree in Nursing</p> <p><b>Experience:</b> Minimum of five years experience in the area of Pediatric Intensive Care Unit</p>